



The journey
into your future
begins here.

Qatar's global
aluminium
producer
www.qatalum.com

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“Qatalum has a dynamic and diversified work force, representing over 37 nationalities and is perusing industrial diversity for Qatar and its people and actively creating a future of industrial environmental sustainability and economic opportunities.”



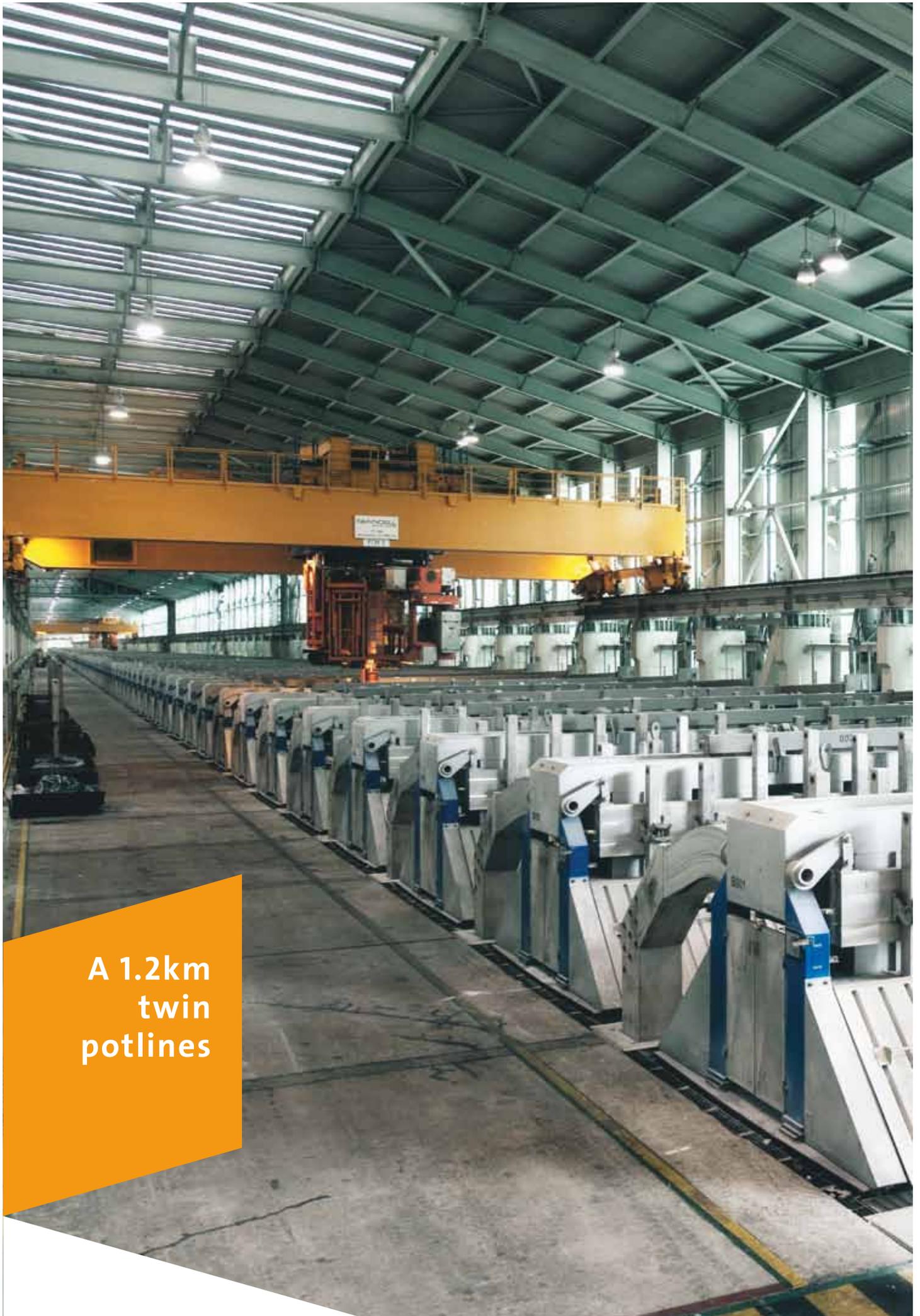
Under the auspices of HE Sheikh Hamad Bin Khalifa Al Thani, Emir of Qatar, Qatalum, was officially set off on April 12th, 2010.

Located in Messaied, approximately 40 km south of the capital, Doha, is no less than the largest aluminium plant ever launched, with a capacity in the first phase of 585,000 tonnes of primary aluminium, all to be shipped as value added aluminium casthouse products.

Qatalum's state-of-the-art cast house products are value-added extrusion ingots and foundry alloys that meet the stringent quality standards of its global customer base. Used in a variety of industries including the automotive, construction, engineering and in the manufacturing of consumer goods, by the end of its journey, Qatalum's aluminium reaches the entire global community.

With a 1350 MW natural gas power plant to ensure a stable supply of electricity, and other complex facilities including a carbon plant, port and storage facilities – not to mention twin 1.2km potlines – Qatalum is at the forefront of the massive switches in momentum in the industry to new, emerging markets, as well as Qatar's emergence as a regional powerhouse.

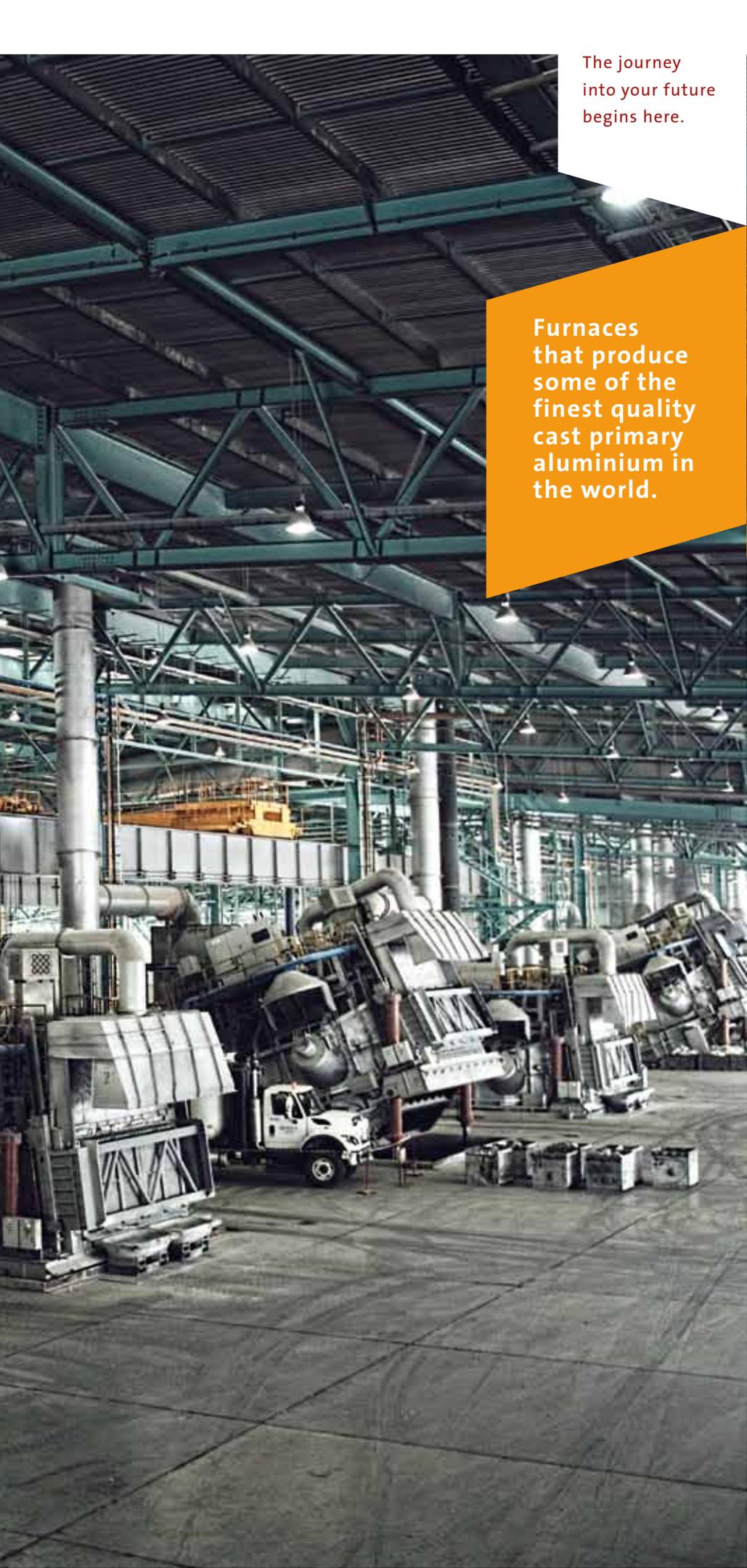
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A 1.2km
twin
potlines

About
Qatalum





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Furnaces that produce some of the finest quality cast primary aluminium in the world.

Most central to Qatalum's success is the use of HAL250 technology, an economical and environmental-friendly electrolytic reduction technology pioneered by one of Qatalum's partners (Norsk-Hydro of Norway)

The Qatalum smelter reached full production in 2011, and the company looks to be a strong catalyst for the development of aluminium-related industries in Qatar and the region. With Qatalum creating the primary aluminium and other firms utilizing it downstream to create value-added product.

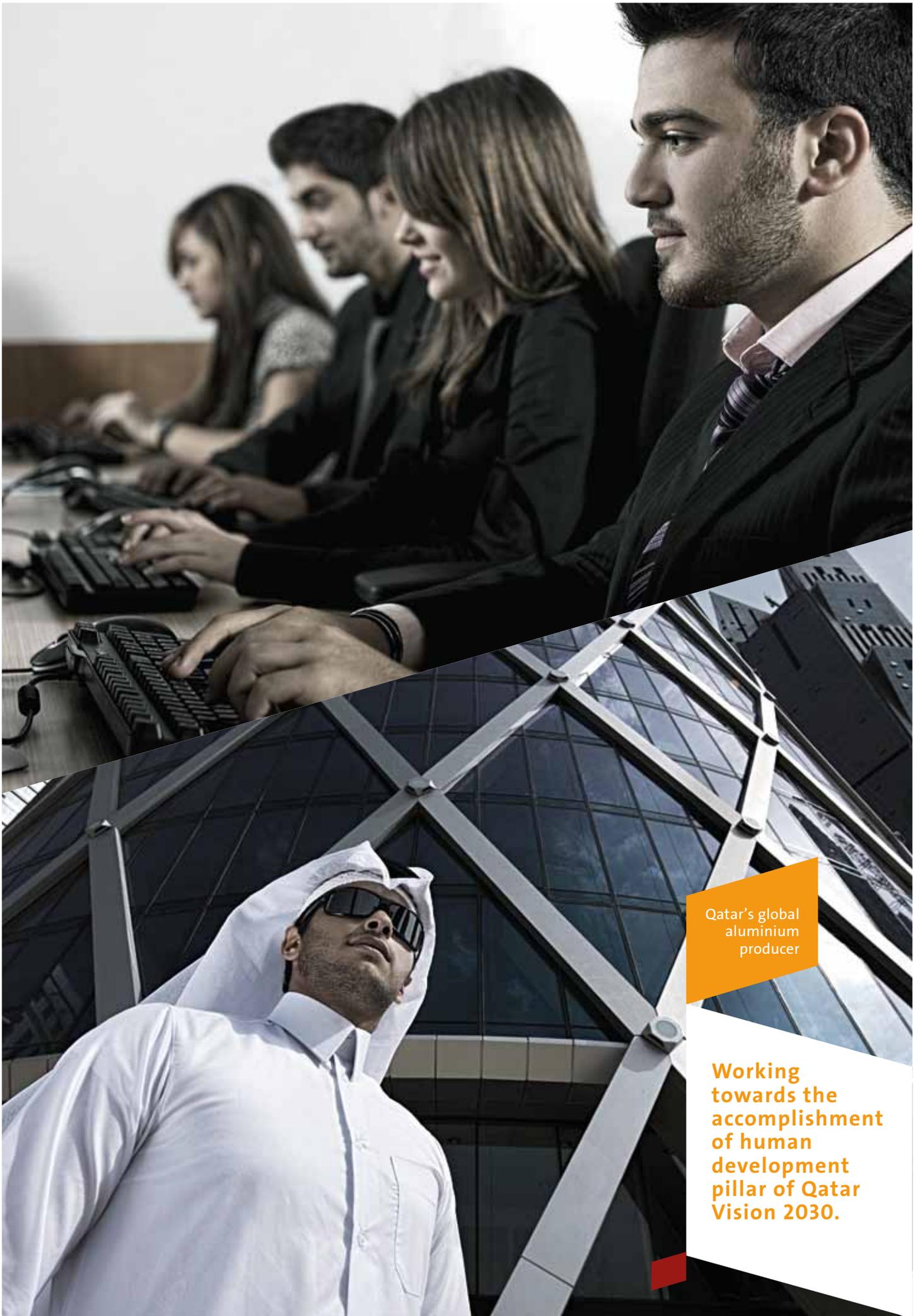
Qatar, as part of the nation's long-term planning, seeks to become one of the main centers of aluminium trade and production not only in the region but in the world.



Qatar Career Fair 2012 will be the fifth of its kind. Its goal is to create awareness amongst Qatari youth about the education, employment, training and career development opportunities that are available in different sectors of the country, to help guide them through these, and to support work bodies in Qatar in achieving their human resource plans that will contribute to accomplishing the human development pillar of Qatar Vision 2030.

Held at the Qatar National Convention Center from 1-5 April 2012, the Fair will provide a platform where organizations can meet with Qatari students, graduates and Qatari career-seekers, to advise and guide them, and introduce them to opportunities available across different sectors of the Qatari economy. For graduates especially, this is an opportunity to network, to be recruited by employers, and to gain valuable advice on resume-writing and job applications.

The Fair takes place due to the generous support of the emir, His Highness Sheikh Hamad Bin Khalifa Al Thani, and the heir apparent, His Highness Sheikh Tamim Bin Hamad Al Thani.



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**Working
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As part of the 'Qatarization' initiatives, programs have been developed to further qualify Qatari nationals to assume different positions within our organization.

Qatalum always aims to be the employer of choice for young nationals who are proactive, and willing to learn from the wide experiences available. Our efforts are mainly targeted at these Qataris who show potential, commitment, and career-drive.

In order to show our commitment to prepare them for their new work environment and new challenging roles, we offer programs that will assist them in this preparation.

Qatalum offers different opportunities in the different areas of the plant, and priority is always given to Qatari nationals who want to be involved in the Aluminium Industry in Qatar.



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Careers
Opportunities
at Qatalum



Our programs include

Graduate Development Program (GDP)

Our GDPs are aimed at develop young fresh graduates to occupy different jobs in Qatalum; it is a designed approach to qualify them not only for the jobs required, but also the required skills for the job, and progression beyond.

The GDP is:

- An early development programme giving you the opportunity to become a fully competent professional
- Structured training to develop competencies
- A real professional role in which you will develop technical expertise.

Professional Development Programme (PDP)

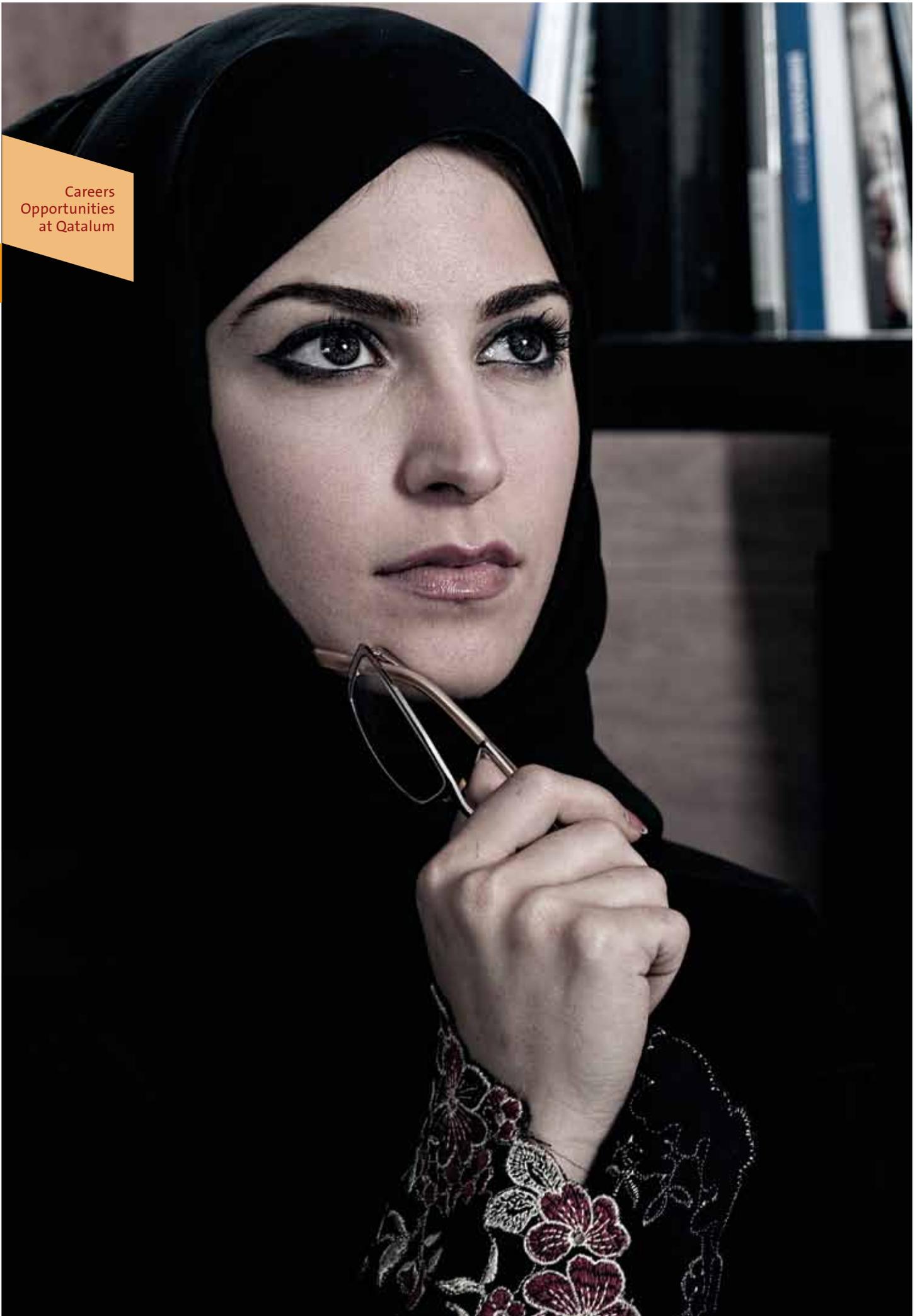
This programme applies to candidates recruited for their specialist knowledge and field of study, yet who are limited in their industrial exposure, or who are without any exposure at all.

The objective of the PDP is to define an agreed training programme, based on the key performance areas listed in approved job descriptions. In addition, it will ensure that performance reviews are used to prioritize training needs and assess competency

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National Scholarship Programme (NSP)

Qatalum's Scholarship Programme will identify Qatari students who fulfill certain criteria and who have the enthusiasm and motivation to further their studies, and offer them the chance to further their education in aluminium-related studies.

Summer Training Programme (STP)

The STP is conducted over a period of six weeks where students are given the opportunity to spend time in one of Qatalum's departments – technical or non-technical – to be introduced to the basics of workplace ethics and to be familiarized with the working environment.

This programme builds students' skills and knowledge about the different tasks in the Qatalum workplace, and will be a support for them to identify their preferred role.



The journey you begin today will determine your future. The step you will take ahead now will give you the chance to seize the opportunity by working with an outstanding team, learning from the finest experts in the field, broadening your skills and horizons and building a fast-track career in one of the world's top aluminum companies.

So if you have it in you, welcome aboard.